

# Privacy Policy

Black Star Co-op values providing a safe, welcoming, dignified space for our member-owners and patrons. As part of that we will work to protect your confidentiality & privacy where appropriate, therefore:

- Black Star Co-op's brochures and website provide information about the benefits and expectations of member-owners.
- We only solicit information that the co-op needs in order to conduct regular business and planning.
- Member's personal/sensitive information (address, phone number & email), purchase/patronage point record) will only be used for necessary business purposes and only those authorized persons that need access to information to do their jobs will have access.
- When we collect demographic information, it is optional and will be protected as anonymous.
- Except when compelled by law, the Co-op will never share or sell member information.

Dana Curtis, our Business Team Member, is available to hear & resolve any possible concerns that may arise regarding protections under this policy. If you have questions or concerns, you are welcome to email [membership@blackstar.coop](mailto:membership@blackstar.coop).